

National grid management

The Board's role includes determining the Group's strategic direction, business plan, objectives and governance structure. These are all important factors that will help us achieve long-term success and value for our customers and shareholders. The Board also plays a major role in setting and leading our culture and wider sustainability goals.

Our Board sets the risk appetite for the Group and takes the lead in areas such as safeguarding our reputation and financial policy; as well as making sure we maintain a sound system of internal control and risk management.

Balance is an important requirement for the Board's composition; not only in terms of the number of Executive and Non-executive Directors, but also in terms of the range of expertise and backgrounds. While traditional diversity criteria such as gender and ethnicity are important, we also value diversity of skills, experience, knowledge and thinking styles.

BROOKLYN, NY and WALTHAM, MA –– National Grid today announced that Steve Smith has been appointed as the company's Chief Strategy and Regulation Officer. As National Grid works to progress the energy transition at speed, Steve will lead the company's work on future strategy and regulation across the US and UK. Steve will sit on National Grid's executive committee and report to John Pettigrew, Group CEO.

“It's a privilege to be appointed to this role at the most exciting time for the energy sector in decades,” Steve Smith said. “The strategy and regulation teams already deliver outstanding work to ensure National Grid is set up for success and that we continue to put our customers first. I am very much looking forward to continuing to build on this, as I take up the role on a permanent basis.”

John Pettigrew, CEO, said: “As we work to deliver on our ambitious investment plans, which will see us deploy £60bn of capital over the next five years, the strategy and regulation teams will play a key role in making sure this investment drives economic growth, jobs and decarbonization. Steve's outstanding leadership and depth of experience will further strengthen our executive team as we lead the sector in driving the energy transition forwards. We are pleased that Steve has accepted this role and look forward to working with him."

Steve Smith joined National Grid in October 2021 and previously held the roles of Group Head of Strategy and President of National Grid Partners. Before joining National Grid, he spent 11 years at Lloyds Banking Group and was a member of the Retail Executive Committee.

With more than 25 years of experience in the energy and finance sectors, Steve's career spans venture



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capital, fintech, innovation and competition, government and policy, markets, regulatory reform and regulatory strategy.

National Grid (NYSE: NGG) is an electricity, natural gas, and clean energy delivery company serving more than 20 million people through our networks in New York and Massachusetts. National Grid is focused on building a smarter, stronger, cleaner energy future — transforming our networks with more reliable and resilient energy solutions to meet state climate goals and reduce greenhouse gas emissions.

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